



SES COLLEGE SREEKANDAPURAM

(Accredited by NAAC with 'B' Grade) Affiliated to Kannur University



**Criterion 2 Teaching- Learning and
Evaluation**

2.4 Teacher Profile and Quality

2.4.3 Average teaching experience of full time teachers in the same institution

SI No	Supporting Documents
1	Name and Number of full time teachers with years of teaching experience
2	Appointment order of full time teachers



SES COLLEGE

SREEKANDAPURAM
EDUCATIONAL
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Affiliated to Kannur University
Accredited by NAAC at 'B' Grade

SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



S.E.S. COLLEGE

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List of full time teachers with Experience(2021-22)

SI No	Name	Designation	Department	Experience in Years
1	Dr.Dominic Thomas	Principal		8
2	Dr.Sreekumar.N.M.	Assistant Professor	Economics	18
3	Ms.Shyna Janardhanan	Assistant Professor	English	8
4	Dr. Rejith P P	Assistant Professor	Physics	4
5	Mr. Samson Rajan	Assistant Professor	English	8
6	Mr. Gopalakrishnan P R	Assistant Professor	English	8
7	Dr.Seena P P	Assistant Professor	Commerce	11
8	Dr.Sajeesh T J	Assistant Professor	Commerce	11
9	Ms.Anamol Thomas	Assistant Professor	Commerce	11
10	Ms.Shabeena Backer	Assistant Professor	English	8
11	Dr. Reena Sebastian	Assistant Professor	Mathematics	27
12	Dr.Saumya Maria Jacob	Assistant Professor	Chemistry	5
13	Dr Dhanya A C	Assistant Professor	Physics	4
14	Ms.Jessy Jacob	Associate Professor	Statistics	31
15	Ms.Silja C	Assistant Professor	Mathematics	5
16	Ms. Punnya Prakashan A K	Assistant Professor	Commerce	9
17	Ms.Rasina M.P.	Assistant Professor	Mathematics	5
18	Mr.Preju K Paul	Assistant Professor	Physical Education	10
19	Ms.Saliya P V	Assistant Professor	Chemistry	5

20	Ms Sunitha Joseph	Assistant Professor	Economics	11
21	Dr. Pradeep.K.V	Assistant Professor	Economics	18
22	Ms Nasreena PK	Assistant Professor	History	10
23	Ms.Jasna P	Assistant Professor	Commerce	8
24	Dr.Shyni M C	Assistant Professor	Commerce	5
25	Ms.Jumaila K	Assistant Professor	Commerce	5
26	Mr.Deepu Jose K	Assistant Professor	Journalism and Mass Communication	9
27	Mr.Sanish M S	Assistant Professor	Journalism and Mass Communication	2
28	Mr.Previn P F	Assistant Professor	Journalism and Mass Communication	1
29	Dr.Jinisha B	Assistant Professor	Physics	2
30	Dr.Safoora V	Assistant Professor	Physics	1
31	Ms.Sruthi T V	Assistant Professor	Chemistry	1
32	Dr.Divya P V	Assistant Professor	Physics	1
33	Ms.Anila Anandan	Assistant Professor	English	1
34	Ms.Anagha Govindan	Assistant Professor	English	2
35	Mr.Jishnu R	Assistant Professor	Malayalam	2
36	Ms.Vijisha Krishnan P.P	Assistant Professor	Hindi	2
37	Ms.Veena Sasidharan	Assistant Professor	Commerce	8
38	Ms.Thara Shaji	Assistant Professor	English	3
39	Ms.Subina P P	Assistant Professor	Commerce	3
40	Ms.Soniya Varghese	Assistant Professor	Malayalam	6
41	Ms.Shilpa K K	Assistant Professor	English	4
42	Ms.Sheena K	Assistant Professor	Computer Application	6
43	Ms.Shalakha T K	Assistant Professor	English	2
44	Ms.Renjini P R	Assistant Professor	Commerce	4

45	Ms.Vinaya Vasu	Assistant Professor	English	3
46	Ms.Krishnendu K	Assistant Professor	Hindi	5
47	Ms.Kavitha V V	Assistant Professor	Hindi	2
48	Mr.Kanish George	Assistant Professor	Commerce	10
49	Ms.Juny Thomas	Assistant Professor	Science	2
50	Ms.Deepthi K K	Assistant Professor	Computer Application	6
51	Ms.Anjusha Mathew	Assistant Professor	Commerce	4
52	Ms.Asawathi E V	Assistant Professor	Commerce	4
53	Ms.Asawathi K	Assistant Professor	Science	2
54	Ms.Anju V	Assistant Professor	Commerce	5
55	Ms.Ramitha K	Assistant Professor	English	3
56	Ms.Saniya Sebastian	Assistant Professor	Science	4
57	Sneha Pradeep	Assistant Professor	English	1


Dr. DOMINIC THOMAS
 Principal
S.E.S. COLLEGE
SREEKANDAPURAM

S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Date _____

G1/SES/Estu//4/2012

22-03-2012

APPOINTMENT ORDER

Mrs.Sunitha Joseph, Koonthanam (H), Eruvatty P.O., Chapparapadave is appointed as Assistant Professor in Economics (Permanent Post) w.e.f. 22nd March 2012 FN, in the existing vacancy (UGC scheme) under this Educational Agency on a pay of Rs.15600+AGP 6000, in the scale of pay of Rs. 15600-39100 +AGP6000 with Usual Allowances at SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the Statutes, ordinance and regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, order etc. under the said statutes.



Shri Vinil Varghese
Manager SES College & President
Sreekandapuram Educational Society

To

Mrs.Sunitha Joseph, Assistant Professor

Copy to:

1. The Registrar, Kannur University
2. The Director of Collegiate Education, Tvm.
3. The Principal
4. File copy

5. The Dy. Director of Collegiate Education, Kozhikode



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KERALA, PIN:670631
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Estt/TS/2019

21.02.2019

APPOINTMENT ORDER

Dr.Dhanya A.C., "Jisha Bhavan", Kotheri, Mattanur Post, Kannur-670702, Kerala is appointed as Assistant Professor in Physics (Permanent Post), against the retirement vacancy of Sri.Georgekutty P.S. Associate Professor at SES College, Sreekandapuram w.e.f 21-02-2019 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To

Dr. Dhanya A.C.

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
7. Office File.



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(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Ref: No.....

Date.....

Estt/TS/2015

04.07.2015

APPOINTMENT ORDER

Dr. Dominic Thomas, Pulickal House, Payyannur, Edat, Kannur, 670 327, Associate Professor in Physical Education Department, Payyannur College, Payyannur, Kannur District, is appointed as Principal (Permanent Post) of SES College, Sreekandapuram w.e.f 04.07.2015 FN under this educational agency on a drawing pay of Rs. 51,600 + AGP 9000/- per month in the scale of Rs.37400-67000 + AGP 9000 in SES College, Sreekandapuram subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



[Signature]
MANAGER
SES COLLEGE SREEKANDAPURAM

To

Dr. Dominic Thomas

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
5. Dr. Muralidaran M, Principal in-charge, SES. College, Sreekandapuram
6. Shri. Baby Thomas, Drawing & Disbursing Officer, SES College, Sreekandapuram.
7. Service Book
8. Office File.



S. E. S. COLLEGE

(AFFILIATED TO THE UNIVERSITY OF CALICUT)

SREEKANDAPURAM - 670 631

CANNANORE DIST.

No. G1/Estt/SESC/ 25 /96-97

Date...12th..Dec..1996

APPOINTMENT ORDER

Smt.Reena Sebastian, Valummel House, Vijayagiri P.O., Kannur is appointed as Junior Lecturer (Pre-Degree) in Mathematics (Permanent post) w.e.f. 12.12.1996 F N in the newly created vacancy under this Educational Agency on a pay of Rs.2060/- p.m. in the scale of Rs.2060-60-2300-75-3200 with usual allowances at S E S College, Sreekandapuram on probation for a period of one year, subject to the conditions of GO(MS)30/96/H.Edn. dated 12.2.'96 of the Commissioner and Secretary to Government, Higher Education and also subject to the approval of Government/University.

She may join duty after getting a written undertaking as per the order No.GO(MS)30/96/H.Edn dated 12.2.'96 of the Commissioner and Secretary to the Government, Higher Education.

K M Varughese,
Manager, SES College & President,
Sreekandapuram Educational Society.

To

Smt.Reena Sebastian.

Copy to:

1. The Registrar, Kannur University
2. The Dy. Director of Coll. Edn., Kozhikode
3. The Principal, SES College
4. SF
5. G1-Sec.

kpr:



S. E. S. COLLEGE

(AFFILIATED TO THE UNIVERSITY OF CALICUT)
SREEKANDAPURAM — 670 631
CANNANORE DIST.

Phone : 93

Ref: No. G1/Estt/SES/ 492

Date 15-6-1992 19

APPOINTMENT ORDER

Miss. Jessy Jacob, Myladiyil House, Chengalam is appointed as Lecturer in Statistics w.e.f. 15-6-92 in the newly created vacancy, under in this Educational Agency on a pay of Rs.2200/-p.m. in the scale of Rs. 2200-4000 with usual allowances in the S E S College, Sreekandapuram on probation for a period of one year subject to the provisions of the Calicut University Act, 1975 and the statutes, ordinances and Regulations made thereunder, and such other rules and orders issued from time to time by the University of Calicut or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

K.M.Varghese,

Manager, S E S College & President,
Sreekandapuram Educational Society.

To

Miss. Jessy Jacob

Copy To:

1. The Registrar, Unty.of Calicut.
2. The Dy. Director of Coll.Edn.,Calicut.
3. The Principal, S E S College.
4. Stock File.



S.E.S. COLLEGE

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SREEKANDAPURAM- 670 631
KANNUR DIST., KERALA

Estt/TS/2013

Date 25-03-2013

APPOINTMENT ORDER

Smt./Miss. Nasreena P. K, Puthukkudi House, Pathayakunnu P.o, Thalasserry-670691 is appointed as Assistant Professor in History (Permanent post) at S E S College, Sreekandapuram w.e.f 26- 03-2013 under this educational agency on a drawing pay of Rs. 15600/- + A G P 6000/- per month in the scale of Rs.15600 – 39100 + AGP 6000 in S E S College Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.


MANAGER

To,

S E S COLLEGE, SREEKANDAPUAM

Smt/Miss. Nasreena P K

Copy to ;

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University.
5. The Principal, S E s College, Sreekandapuram.
6. Service Book
7. Office file.

Ph: 04982 230293



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(AFFILIATED TO KANNUR UNIVERSITY)
SREEKANDAPURAM - 670631
KANNUR DIST. KERALA

Ref. No.

G1/SES/Est/W 2 /2005

Date.....

19 May 2005

APPOINTMENT ORDER

Shri Pradeep K.V. Panchavady House, Trikaripur P.O., Kasaragod Dist. is appointed as Lecturer in Economics (Permanent Post) w.e.f 01-06-2005 F N, in the existing vacancy (UGC Scheme) under this Educational Agency on a pay of Rs. 8000/- p.m. in the scale of Rs.8000-275-13500 with usual allowances at S E S College, Sreekandapuram on probation for a period of one year, subject to the provision of the Kannur University Act and the Statutes, Ordinance and Regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

Shri Vinil Varghese
Manager, SES College & President
Sreekandapuram Educational Society

To

Shri Prdeep K.V.

Copy to:

1. The Registrar, Kannur University
2. The Dy. Director of Coll. Edn., North Zone, Kozhikode.
3. The Principal, SES College
4. File copy



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(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Phone: 0460 2230293

No.

Date

Estt/TS/2013

30-01-2013

APPOINTMENT ORDER

Sri. Preju K Paul, Kakkanattu House, Chemperi.P.O, Kannur Dist, Kerala -670632 is appointed as Assistant Professor in the department of Physical Education (Permanent post) at S E S College, Sreekandapuram w.e.f 31- 01-2013 under this educational agency on a drawing pay of Rs. 15600/- + A G P 6000/- per month in the scale of Rs.15600 – 39100 + AGP 6000 in S E S College Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

MANAGER

To, S E S COLLEGE, SREEKANDAPUAM

Sri. Preju K Paul

Copy to ;

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University.
5. The Principal, S E s College, Sreekandapuram.
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SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Date _____

Estt/TS/2014

06-08-2014

APPOINTMENT ORDER

Smt. Punnya Prakashan A K, 'Pushpa' House, Paral P.o, Thalasserry- 670671 is appointed as Assistant Professor in B B A (Permanent post) at S E S College, Sreekandapuram w.e.f 06- 08-2014 F N under this educational agency on a drawing pay of Rs. 15600/- + A G P 6000/- per month in the scale of Rs.15600 – 39100 + AGP 6000 in S E S College Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



MANAGER

To,

S E S COLLEGE, SREEKANDAPURAM

Smt. Punnya Prakashan A K

Copy to ;

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University.
5. The Principal, S E s College, Sreekandapuram.
6. Service Book
7. Office file.

Received



No. Estt/IS/2018

Date : 02/07/2018

APPOINTMENT ORDER

Smt.Rasina M.P., MP House, Irikkur (PO), Kannur, Kerala-670593, is appointed as Assistant Professor in Mathematics (Permanent Post) at SES College, Sreekandapuram w.e.f. 03/07/2018 FN under this educational agency on a drawing pay of Rs.15600/-+AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To

Smt.Rasina M.P

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Registrar, Kannur University
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Estt/TS/2019

22.02.2019

APPOINTMENT ORDER

Dr.Rejith P.P., "Aswathi", Nayattupara, Pattanur Post, Kannur-670595, Kerala is appointed as Assistant Professor in Physics (Permanent Post), against the retirement vacancy of Shri. Jose J. Edavoor Associate Professor at SES College, Sreekandapuram w.e.f. 22-02-2019 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To

✓ Dr.Rejith P.P

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
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S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA



Date

Ref: No.....

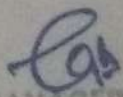
Estt/TS/01/2012

06th January 2012**APPOINTMENT ORDER**

Mr. Sajeesh T.J, Thadathil House, Kannivayal, Cherupuzha, Kasaragod Dist., 670 511 is appointed as Assistant Professor in the Department of commerce/ B B A(Permanent post) at SES College, Sreekandapuram w.e.f. 06th January 2012 under this educational agency on a drawing pay of Rs. 15600/- per month in the scale of Rs. 15600-39100 in S.E.S College, Sreekandapuram subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To,

Mr. Sajeesh T.J.


 MANAGER
 S.E.S. COLLEGE
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Copy to ;

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University.
5. The Principal, S E s College, Sreekandapuram.
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Estt/TS/2018

Date: 07/11/2018

APPOINTMENT ORDER

Smt.SALIJA P.V., Padinhare Veetil, Malappattam (P.O), Kannur-670631, is appointed as Assistant Professor in Chemistry (Permanent Post), against the retirement vacancy of Sri.Suresan Vadakkayil at SES College, Sreekandapuram w.e.f 07/11/2018 FN under this Educational agency on a drawing pay of Rs.15600+AGP 6000 per month in the scale of Rs.15600-39100+AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and Statutes, Ordinance and Regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To

Smt. SALIJA P.V.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Principal SES. College. Sreekandapuram
5. Service Book
6. Office File.



Phone: 0460 2230293

S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST. KERALA

Ref No

Date

Estt/TS/2015

07.07.2015

APPOINTMENT ORDER

Shri. Samson Rajan, Santhosh Bhavan, Alavil Post, Kannur, 670008, is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 07.07.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.




MANAGER
SES COLLEGE SREEKANDAPURAM

To

Mr. Samson Rajan

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
6. Service Book
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COLLEGE

Affiliated to Kannur University

No.

Estt/TS/2018

Date : _____

08.01.2018

APPOINTMENT ORDER

Smt. SAUMYA MARIA JACOB, KUZHITHOTTU (H) CHEMPANTHOTTY POST, SREEKANDAPURAM VIA, KANNUR – 670 631, is appointed as Assistant Professor in Chemistry (Permanent Post), against the retirement vacancy of Dr. M. Muralidharan at SES College, Sreekandapuram w.e.f 09.01.2018 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



MANAGER
SES COLLEGE
SREEKANDAPURAM

To

Smt. SAUMYA MARIA JACOB

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
5. The Principal SES. College, Sreekandapuram
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S.E.S. COLLEGE

(AFFILIATED TO KANNUR UNIVERSITY)

SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

Phone: 0460 2230293

Ref: No.

Date

Estt/TS/03/2012

06th January 2012

APPOINTMENT ORDER

Mrs. Seena P.P., Kakkadan House, Nareekamvalli Post, Mandur (Via), Kannur District – 670 501 is appointed as Assistant Professor in the Department of commerce/ B B A(Permanent post) at SES College, Sreekandapuram w.e.f. 06th January 2012 under this educational agency on a drawing pay of Rs. 15600/- per month in the scale of Rs. 15600-39100 in S.E.S College, Sreekandapuram subject to the provisions of the Kannur University Act and the statutes, ordinances and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To,

Mrs. Seena P.P.


MANAGER
S.E.S. COLLEGE
SREEKANDAPURAM

Copy to ;

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram.
2. The Director of Coll. Edn. Thiruvananthapuram.
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University.
5. The Principal, S E s College, Sreekandapuram.
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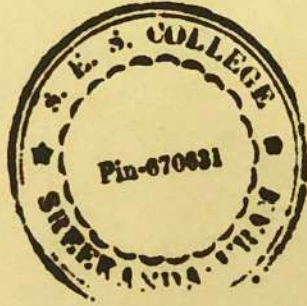
Date.....

Estt/TS/2015

28.07.2015

APPOINTMENT ORDER

Smt. Shabeena Backer, Shahir Home, Allamkulam, Karimbam Post, Kannur District 670 142 is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 30.07.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes , ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc . under the said statutes .




MANAGER
SES COLLEGE
SREEKANDAPURAM

To

Smt. Shabeena Backer

Copy to:

1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
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KANNUR DIST. KERALA

Ref: No.....

Date.....

Estt/TS/2015

08.07.2015

APPOINTMENT ORDER

Smt. Shyna Janardhanan, Chandroth House, Mambram Post, Kannur, is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 08.07.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.



MANAGER
SES COLLEGE SREEKANDAPURAM

To

Smt. Shyna Janardhanan

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn, Kozhikode
4. The Registrar, Kannur University
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No.

Estt/TS/2018

Date : 06/07/2018

APPOINTMENT ORDER

Smt. Silja C, Ushas, Payanchery Vayanashala, Iritty PO, Kannur, Kerala-670703, is appointed as Assistant Professor in Mathematics (Permanent Post) at SES College, Sreekandapuram w.e.f. 06/07/2018 FN under this educational agency on a drawing pay of Rs.15600/-+AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc. under the said statutes.

To

Smt. SILJA C

**MANAGER
S.E.S COLLEGE
SREEKANDAPURAM**

Copy to:

1. The Principal Secretary, Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
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Ref: No.

GI/SES/Estt/ 1 /2005

Date 19 May 2005

APPOINTMENT ORDER

Shri Sreekumar N M, Nagamangalam, P O Kankol, is appointed as Lecturer in Economics (Permanent Post) w.e.f 01-06-2005 I N, in the existing vacancy (UGC Scheme) under this Educational Agency on a pay of Rs. 8000/- p.m. in the scale of Rs.8000-275-13500 with usual allowances at S E S College, Sreekandapuram on probation for a period of one year, subject to the provision of the Kannur University Act and the Statutes, Ordinance and Regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

Shri Vinil Varghese
Manager, SES College & President
Sreekandapuram Educational Society

To

Shri .Sreekumar N M

Copy to:

1. The Registrar, Kannur University
2. The Dy. Director of Coll. Edn., North Zone, Kozhikode.
3. The Principal, SES College
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APPOINTMENT ORDER

Estt/SES/TS/Appt/1/2021

Date: 04/09/2021

Smt. Jasna P. (Pola House, Parassinikadavu,(PO),Kannur District 670563, Kerala) has been appointed as Assistant Professor of Commerce (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. Her appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Smt. Jasna P


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal SES. College, Sreekandapuram
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APPOINTMENT ORDER

Estt/SES/TS/Appt/3/2021

Date: 04/09/2021

Smt.Jumaila K. ('Jumana Manzil', Korlayi, Kandakkai (PO), Mayyil, Kannur-670603, Kerala) has been appointed as Assistant Professor in Commerce (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. Her appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Smt.Jumaila K


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal SES. College, Sreekandapuram
2. The Director of Coll. Edn. Thiruvananthapuram
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APPOINTMENT ORDER

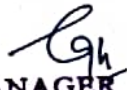
Estt/SES/TS/Appt/2/2021

Date: 04/09/2021

Dr.Shyni M.C. (Jisha Nivas, Mayyil (PO), Kannur - 670603, Kerala) has been appointed as Assistant Professor in Commerce (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. Her appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Dr.Shyni M.C


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal SES. College, Sreekandapuram
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APPOINTMENT ORDER

Estt/SES/TS/Appt/4/2021

Date: 07/09/2021

Sri.Deepu Jose K. (Kandathil House, Chemperi (PO), Pin: 670632, Kannur District, Kerala) has been appointed as Assistant Professor of MA Journalism & Mass Communication (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. His appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To
Sri.Deepu Jose K.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal SES. College, Sreekandapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
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APPOINTMENT ORDER

Estt/SES/TS/Appt/6/2021

Date: 07/09/2021

Sri.Previn P.F. (Padinjattummuri (H), Angadikkadavu (PO), Pin: 670706, Kannur, Kerala) has been appointed as Assistant Professor of MA Journalism & Mass Communication (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. His appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Sri.Previn P.F.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal SES. College, Sreekandapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
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APPOINTMENT ORDER

Estt/SES/TS/Appt/5/2021

Date: 07/09/2021

Sri.Sanish M.S. (Mambazhassery House, Madiyoorkuni, Kalpetta (PO), Pin: 673121, Wayanad District, Kerala) has been appointed as Assistant Professor of MA Journalism & Mass Communication (open merit) at S.E.S. College, Sreekandapuram under this Educational Agency on a drawing entry pay of Rs.57700/- per month in the scale of pay Rs.57700-182400 on probation for period of one year. His appointment is subject to the provisions of the Kannur University Act and statutes, ordinance and regulations made there under and such the other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc., under the said statutes.

To

Sri.Sanish M.S


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Principal SES. College, Sreekandapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Registrar, Kannur University
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Ref: No.....

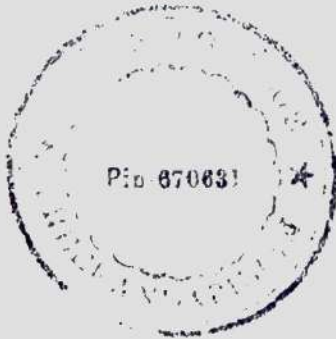
Date.....

Estt/TS/2015

10.09.2015

APPOINTMENT ORDER

Shri. Gopalakrishnan P.R, "Thanal" Sanathanapuram Post, Kaithavana, Kalarkode, , Alapuzha, Kerala -688003, is appointed as Assistant Professor in English (Permanent Post) at SES College, Sreekandapuram w.e.f 14.09.2015 FN under this educational agency on a drawing pay of Rs. 15600/- + AGP 6000/- per month in the scale of Rs.15600-39100 + AGP 6000 in SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and statutes , ordinance and regulations made there under and such the rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, orders etc . under the said statutes .




MANAGER
SES COLLEGE
SREEKANDAPURAM

To

Shri. Gopalakrishnan P.R.

Copy to:

1. The Principal Secretary , Hr. Edn (D) Dept. Thiruvananthapuram
2. The Director of Coll. Edn. Thiruvananthapuram
3. The Deputy Director of Coll. Edn , Kozhikode
4. The Registrar , Kannur University
5. The Principal SES. College, Sreekandapuram
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SREEKANDAPURAM- 670 631

KANNUR DIST., KERALA

No.
Estt/TS/02/2012

Date

6th January 2012

APPOINTMENT ORDER

Mrs. Anumol Thomas, Tharamangalam House Rayarome P.O. Alakode (Via), Kannur District – 670 571 is appointed as Assistant Professor in the Dept. of Commerce/BBA (Permanent Post) w.e.f. 6th January 2012 FN, in the existing vacancy (UGC scheme) under this Educational Agency on a pay of Rs. 15600 +AGP 6000, in the scale of pay of Rs. 15600-39100 +AGP 6000 with Usual Allowances at SES College, Sreekandapuram on probation for a period of one year, subject to the provisions of the Kannur University Act and the Statutes, ordinance and regulations made there under and such other rules and orders issued from time to time by the Kannur University or by such other authority who may be competent to issue such rules, order etc. under the said statutes.

Shri Vinil Varghese
Manager SES College & President
Sreekandapuram Educational Society

To

Mrs. Anumol Thomas

Copy to:

1. The Registrar, Kannur University
2. The Dy. Director of Collegiate Education, Kozhikode,.
3. The Director of Collegiate Education, Tvm.
4. The Principal
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff –Smt. Vijisha Krishnan P P Guest Lecturer in Hindi –
Appointment Order issued.

Read: GO (Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/10/GL dated 16/08/2021

Smt. Vijisha Krishnan P P, Puthuppalli Veetil, Kuyiloor, Padiyoor (PO), Kannur District, Kerala-670703 is provisionally appointed as Guest Lecturer in Hindi under this Educational Agency on a remuneration of Rs.1600/- as daily wage subject to a maximum of Rs.40000/- P.M. in SES College, Sreekandapuram from 16/08/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To

Smt. Vijisha Krishnan P P


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff – Dr. Divya P V Guest Lecturer in Physics – Appointment
Order issued.

Read: GO(Rt) No. 1293 2018/11.Edn. dt. 04/07/2018

Order No. A2/Estt/ 03/GL dated 25/10/2021

Dr. Divya P V, Velathpathiyedath House, Mayyil (PO), Kannur District, Kerala-670602 is provisionally appointed as Guest Lecturer in Physics under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 25/10/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To

Dr. Divya P V

Copy to:

1. The Director of Collegiate Education, Trivandrum
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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff – Dr. Jinisha B Guest Lecturer in Physics – Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 07/GL dated 05/07/2021

Dr. Jinisha B, Sreepadam, Pothuvachery (PO), Kannur District, Kerala-670621 is provisionally appointed as Guest Lecturer in Physics under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 05/07/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To

Dr. Jinisha B

Copy to:

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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff – Dr. Safoora V Guest Lecturer in Physics – Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 07/GL dated 05/07/2021

Dr. Safoora V, Raseena Manzil Kurumathoor (PO), Kannur District, Kerala-670142 is provisionally appointed as Guest Lecturer in Physics under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 05/07/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To

Dr. Safoora V

Copy to:

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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff –Smt. Anila Anandan Guest Lecturer in English –
Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 12/GL dated 25/10/2021

Smt. Anila Anandan, Anandanilayam, Kodolipram, Pattannoor (PO), Kannur District, Kerala is provisionally appointed as Guest Lecturer in English under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 25/10/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To

Smt. Anila Anandan

Copy to:

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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt. Teaching Staff –Smt. Anagha Govindan Guest Lecturer in Commerce –
Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 06/GL dated 29/10/2021

Smt. Anagha Govindan, Ondanatt House, Mazhooor, Panniyoor (PO), Kannur District, Kerala-670142 is provisionally appointed as Guest Lecturer in Commerce under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 29/10/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

To
Smt. Anagha Govindan

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy

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NANNAR BILALI

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KANNUR DISTRICT,
KERALA, PIN 670631
PH: 0460 2230293, 2231145



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PROCEEDINGS OF THE MANAGER, SES COLLEGE, SREEKANDAPURAM

PRESENT: SRI.VINIL VARGHESE

Sub: Estt.Teaching Staff –Smt.Sruthi T.V Guest Lecturer in Chemistry – Appointment Order issued.

Read: GO(Rt) No. 1293/2018/H.Edn. dt. 04/07/2018

Order No. A2/Estt/ 11/GL dated 10/09/2021

Smt. Sruthi T V, Sruthi Nivas, Anchampeedika (PO), Kannur District, Kerala-670562 is provisionally appointed as Guest Lecturer in Chemistry under this Educational Agency on a remuneration of Rs.1750/- as daily wage subject to a maximum of Rs.43750/- P.M. in SES College, Sreekandapuram from 08/07/2021 in the existing vacancy for the academic year 2021-22.

This appointment is purely on contract basis. She has to abide by the rules and regulations of this college and discharge duty diligently for the best interest of this college and the management.

To
Smt. Sruthi T V


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Copy to:

1. The Director of Collegiate Education, Trivandrum
2. The Dy. Director of Collegiate Education, Kozhikode
3. The Principal SES College
4. File copy



SES COLLEGE

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Ref:

01 April 2021

To

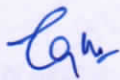
Anju V
Kandathi (H)
Parippayi
Chengalayi P.O
Sreekandapuram
Kannur

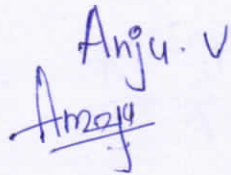
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

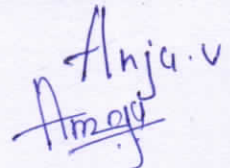
1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs.169812 /- (Rupees One Lakh Sixty Nine Thousand Eight Hundred and Twelve Only)) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Anju V

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Anja.v
Amaj

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

MS. Adnan
Adnan

lgk
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Anja. V
Anja. V

Accepted the terms and conditions and I agreed to work as per the said term.



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PH: 0460 2230293, 2231145



S.E.S. COLLEGE

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Ref:

01 April 2021

To


Anjusha Mathew
Mukkuzhikkal(H)
Chemperi P.O
Kannur

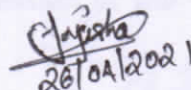
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs.160992 /- (Rupees One Lakh Sixty Thousand Nine Hundred and Ninety Two Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

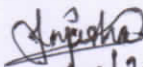

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


26/04/2021

Anjusha Mathew

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


26/04/2021
Anjusha Mathew

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

MS
20/04/2021

[Signature]

[Signature]
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

[Signature]
20/04/2021
Anjusha Mathew

Accepted the terms and conditions and I agreed to work as per the said term.



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Ref:

01 April 2021

To


Aswathi E V
Kuttikkara House
Narath P.O
Kannur

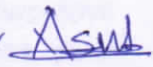
Sir/Madam,

Sub: Letter of appointment


With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

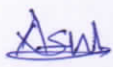
1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs. 144000/- (Rupees One Lakh Forty Four Thousand Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

ASWATHI E.V 

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SKLEKANDAPURAM


ASWATHI.E.V 

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

*PS
Admin*



MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

ABWATHI. E.V





SES COLLEGE

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S.E.S. COLLEGE

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Ref:

01 Nov 2021

To

Aswathy k
Keezhadavan
Kosavanvayal P.O
Manneri.

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 November 2021 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 05 months i.e. from 01 November 2021 to 31 March 2022 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contact basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.60000/- (Rupees Sixty Thousand only) per 05 months w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.

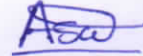
MANAGER
S.E.S COLLEGE
SREEKANDAPURAM

Aswathy.k

5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.
6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 9 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.



MANAGER
S.E.S COLLEGE
SREEKANDAPURAM


Aswathy.k

18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in five monthly installments during the period of service.

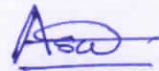
In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM



Accepted the terms and conditions and I agreed to work as per the said term



Aswathy. K



SES COLLEGE

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Ref:

01 April 2021

To


Deepthi K K
Padappayil(H)
Chuzhali P.O
Vellayithattu
Kannur

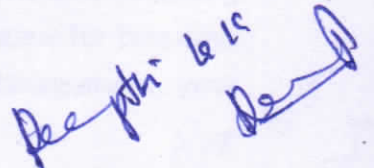
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid on a consolidated Amount of Rs. 210228 /- (Rupees Two Lakh Ten Thousand Two Hundred and Twenty Eight Only)) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Deepthi K K

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Deepthi k.k
Deepthi

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

MS
Admin

SD

ca
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Deepthi k k
[Signature]



SES COLLEGE

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Ref:

01 Nov 2021

To

Juny Thomas
Puthenpurayil (H)
Payyavoor (Post)
Kannur(Dt)

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 November 2021 on the following terms and conditions:


1. That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 05 months i.e. from 01 November 2021 to 31 March 2022 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contact basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.70000/- (Rupees Seventy Thousand only) per 05 months w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.

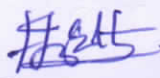

MANAGER
S.E.S COLLEGE
SREEKANDAPURAM



Juny Thomas

5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.
6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 9 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.

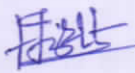

MANAGER
S.E.S COLLEGE
SREEKANDAPURAM


Junny Thomas

18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law.
21. The Consolidated pay shall be distributed in five monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.


Yours faithfully,


Juny Thomas


MANAGER
S.E.S COLLEGE
SREEKANDAPURAM



Accepted the terms and conditions and I agreed to work as per the said term


Juny Thomas.



SES COLLEGE

SREEKANDAPURAM
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SOCIETY

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Accredited by NAAC at 'B' Grade

SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



S.E.S. COLLEGE

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Ref:

01 April 2021

To

Kanish George
Valiyakalayil (H)
Chemperi P.O
Kannur


Sir/Madam,

Sub: Letter of appointment


With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:


1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs. 424800/- (Rupees Four Lakh Twenty Four Thousand Eight Hundred Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Kanish George

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Kanish George

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

MBS
Asstn
JD

lg
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

KA
Kanish George



SES COLLEGE

SREEKANDAPURAM
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SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



S.E.S. COLLEGE

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Ref:

01 April 2021

To


Kavitha V V
Alappat (H)
Padiyur P.O
Iritty Via
Kannur
Pin-670703

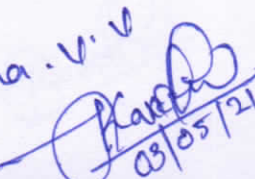
Sir/Madam,

Sub: Letter of appointment


With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Hindi for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

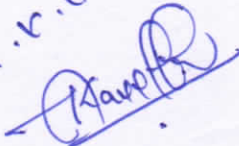
1. That you are engaged in this institution as a Lecturer in Hindi for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs.168000 /- (Rupees One Lakh Sixty Eight Thousand Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Kavitha . V . V

03/05/21

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours:8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
MUTKANDAPURAM

Kanitha .v.v


17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

M/S Adm

lgv

✓

**MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM**

Accepted the terms and conditions and I agreed to work as per the said term.

Kavitha . v . v
[Signature]



SES COLLEGE

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Accredited by NAAC at 'B' Grade

SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



S.E.S. COLLEGE

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Ref:

01 April 2021

To

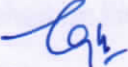
Krishnendu K
Kalickottu Vettil
Karipal P O
Kannur


Sir/Madam,

Sub: Letter of appointment


With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs. 160992/- (Rupees One Lakh Sixty Thousand Nine Hundred and Ninety Two Only)) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Muncipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Krishnendu K


5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SRILEKANDAPURAM

Krishnender-15
15/11/15

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

Handwritten initials

Handwritten signature

Handwritten signature

**MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM**

Accepted the terms and conditions and I agreed to work as per the said term.

Krishnendu. K
Kan.



SES COLLEGE

SREEKANDAPURAM
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SOCIETY

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Accredited by NAAC at 'B' Grade

SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



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Ref:

01 April 2021

To-

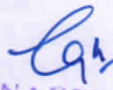
Vinaya Vasu
Thayayil House
Parakkadi
Koyyam,
Chengalai
Kannur


Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

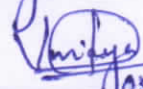
1. That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs.144000 /- (Rupees One Lakh Forty Four Thousand Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Vinaya Vasu

03/05/21

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Venaya Vasu

03/08/21

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

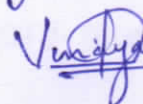
Yours faithfully,




MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Venaya. Vasu


03/05/24



SES COLLEGE

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KERALA, PIN:670631
PH: 0460 2230293, 2231145



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Ref:

01 April 2021

To

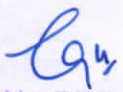
Ranjini P.R
Kannlayail (H)
Pulikulumba P.O
Naduvil
Kannur

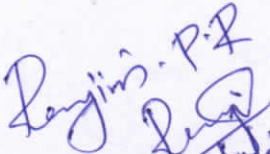
Sir/Madam,

Sub: Letter of appointment


With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:


1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs. 183600/- (Rupees One Lakh Eighty Three Thousand Six Hundred Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Ranjini P.R
26/4/21

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Ranjini P.R

26/4/21

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

guy
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Perjini-PR
Perjini
28/4/21



SES COLLEGE

SREEKANDAPURAM
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SREEKANDAPURAM POST,
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S.E.S. COLLEGE

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Ref:

01 April 2021

To


Saniya Sebastian
Alumkalthazhe House
Karthikapuram
Kannur

Sir/Madam,

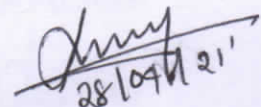
Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekanthapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs.153600 /- (Rupees One Lakh Fifty Three Thousand Six hundred Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

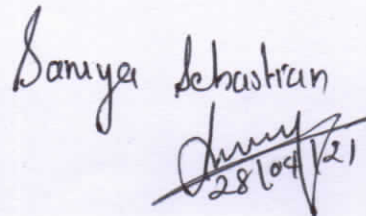

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Saniya Sebastian


28/04/21

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


Sanjya Sebastian
28/04/21

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

gk
**MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM**

Accepted the terms and conditions and I agreed to work as per the said term.

Sanya Sebastian
28/10/21



SES COLLEGE

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PH: 0460 2230293, 2231145



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Ref:

01 April 2021

To

Shalakra T K
Aradhana Nivas
Punnakkulangara
Kanul-670562
Kannur

Sir/Madam,

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

1. That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs. 144000/- (Rupees One Lakh Forty Four Thousand Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

lg

SHALAKHA T.K

Shalakra

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours:8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SRIEKANDAPURAM

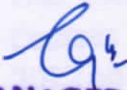
SHALAKHA.TK



17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Sub: Letter of appointment

SHALAKHA.T.K





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SREEKANDAPURAM POST,
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PH: 0460 2230293, 2231145



S.E.S. COLLEGE

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Ref:

01 April 2021

To

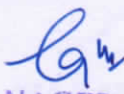
Sheena K
C/O Mohanan
Padinjare Puthiya Veetil
Chaluvayal
Chuzhali P.O
Pin-670142

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer for U.G / PG Courses of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

1. That you are engaged in this institution as a Lecturer for U.G/PG Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid on a consolidated Amount of Rs.203952 /- (Rupees Two Lakh Three Thousand Nine Hundred and Fifty Two Only)) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Sheena . k
shej

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Sheena. k
shee

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

Admin
JD

gk
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

sheena. R
shee



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Ref:

01 April 2021

To


Shilpa K
Nellore House
Chengalayi P.O
Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

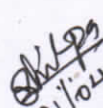
1. That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs. 144000/- (Rupees One Lakh Forty Four Thousand Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Shilpa K
21/04/2021

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
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12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
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15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


21/04/2021

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

PS
Adm
JS

lgw
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

SH/PA
21/04/2021

Accepted the terms and conditions and I agreed to work as per the said term.

1. The employee shall be bound to observe the provisions of the Contract Labour Act, 1947 and the rules made thereunder.
2. The employee shall be entitled to receive the gratuity amount of Rs. Forty Four thousand only for the service rendered.
3. The employee shall be entitled to receive the gratuity amount of Rs. Forty Four thousand only for the service rendered.
4. The employee shall be entitled to receive the gratuity amount of Rs. Forty Four thousand only for the service rendered.



SES COLLEGE

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PH: 0460 2230293, 2231145



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Ref:

01 April 2021

To

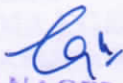
Soniya Varghese
Thottathil (H)
Chapparapadavu
Thaliparamba
Kannur-670581

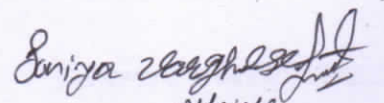
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Malayalam for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

1. That you are engaged in this institution as a Lecturer in Malayalam for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs. 193032/- (Rupees One Lakh Ninety Three Thousand and Thirty Two Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.



MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


21/04/21

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours:8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SRIKANDAPURAM

SONIYA VARSHASE


20/04/21

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

PKS
Adm
SD

lak
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

SONIYA VARUHESE

SV

21/04/21



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Ref:

01 April 2021

To


Subina P P
Palakkal (H)
Kunnathoorpadi
Payyavoor
Pazhassikari
Kannur

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs.144000 /- (Rupees One Lakh Forty Four Thousand Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

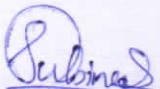

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Subina P.P -



5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
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14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Surbina P P - 

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

PPS
Adm

[Signature]

[Signature]
MANAGER
S. E. S. COLLEGE
#ETKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Subira PP - [Signature]



SES COLLEGE

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S.E.S. COLLEGE

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Ref:

01 April 2021

To

Thara Shaji
Vayalamannil (H)
Chempanthotty P.O
Kokkayi
Kannur-670631

Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:

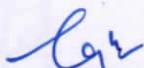
1. That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs.180000 /- (Rupees One Lakh Eighty Thousand Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.

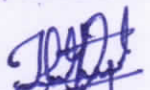
MANAGER

S. E. S. COLLEGE
SREEKANDAPURAM

[Handwritten Signature]
21/4/21

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours:8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


23/9/21

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully *[Signature]*
26/4/21
Thara Shaji

[Handwritten initials]
[Handwritten initials]

[Signature]
MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

[Signature]
26/4/21



SES COLLEGE

SREEKANDAPURAM
EDUCATIONAL
SOCIETY

Affiliated to Kannur University
Accredited by NAAC at 'B' Grade

SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



S.E.S. COLLEGE

www.sescollege.ac.in • sescollege.skprm@gmail.com • principal.sescollege@gmail.com

Ref:

01 April 2021

To


Veena Sasidharan
Vadakkedathu (H)
Vayattuparambu Post
Pulikulumba P O
Naduvil,
Kannur

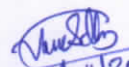
Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in Commerce Department of our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions:

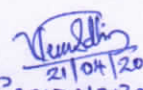
1. That you are engaged in this institution as a Lecturer in Commerce Department for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs. 220896/- (Rupees Two Lakh Twenty Thousand Eight Hundred and Ninety Six Only)) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.
4. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


21/04/2021
VEENA SASIDHARAN

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM


21/04/2021
VEENA SASIDHARAN

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

Handwritten initials

Handwritten signature

**MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM**

Handwritten initials

Accepted the terms and conditions and I agreed to work as per the said term.

Handwritten signature
21/04/2021
VEENA SASIDHARAN



SES COLLEGE

SREEKANDAPURAM
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Accredited by NAAC at 'B' Grade

SREEKANDAPURAM POST,
KANNUR DISTRICT,
KERALA, PIN:670631
PH: 0460 2230293, 2231145



S.E.S. COLLEGE

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Ref:

01 April 2021

To-


Vinaya Vasu
Thayayil House
Parakkadi
Koyyam,
Chengalai
Kannur


Sir/Madam,

Sub: Letter of appointment

With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 01 April 2021 on the following terms and conditions.:


1. That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 01 Year i.e. from 01 April 2021 to 31 March 2022 on contract basis.
2. You will be paid a consolidated Amount of Rs.144000 /- (Rupees One Lakh Forty Four Thousand Only) for the above period.
3. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Vinaya Vasu

03/05/21

5. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
6. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
7. You will be provided leave and other benefits applicable to the institution.
8. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
9. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
10. You should abide by the rules and regulations of the establishment and directions of the Management.
11. Working Hours:8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
12. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
13. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
14. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
15. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
16. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Venaya Vasu

03/08/21

17. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
18. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
19. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
20. The Consolidated pay shall be distributed in twelve monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,

MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

Accepted the terms and conditions and I agreed to work as per the said term.

Venaya. Vasu

03/05/24



SES COLLEGE

SREEKANDAPURAM
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SREEKANDAPURAM POST,
KANNUR DISTRICT,
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PH: 0460 2230293, 2231145



S.E.S. COLLEGE

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Ref:

18 Nov 2021

To



Sneha Pradeep
Manikoth House
Pannenpara
Chalad P O
Kannur-670014

Sir/Madam,

Sub: Letter of appointment


With reference to your application for engaging you as a Lecturer on a fixed period, we are pleased to appoint you as a Lecturer in English for U.G / P.G Courses in our educational institution SES College Sreekandapuram (Unaided) with effect from 18 Nov 2021 on the following terms and conditions.:

1. That you are engaged in this institution as a Lecturer in English for U.G/P.G Courses for a fixed term period of 4.5 months i.e. from 18 Nov 2021 to 31 March 2022 on contract basis.
2. Initially you will be on probation for a period 3 months and thereafter you will be engaged as a Lecturer on contract basis if your service is found satisfactory during the period of probation.
3. During and after the period of your probation, you will be paid a consolidated pay of Rs.53200/- (Rupees Fifty three Thousand Two hundred Only) per 4.5 months w.e.f the date of joining.
4. The employer shall be at full liberty to recover any amount due to the Government/ Panchayat/ Municipal authorities on account of professional tax, Provident Fund, Labour Welfare fund, TDS etc from your salary. Any amount of share of the Employer shall be paid by the Employer while remitting the amount to the concerned head of account.



MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM



5. You are entitled for the statutory benefit applicable to the educational institution as applicable to other staff.
6. You shall devote your whole time to the service of the institution and shall not without the permission of the Management engage directly in any trade or business or in any private Tuition or other work, which may interfere with the proper discharge of your duties.
7. You shall keep or caused to be kept all files, documents, books in connection with your work properly and make available as and when necessitated.
8. You will be provided leave and other benefits applicable to the institution.
9. That you shall take proper care and caution while discharging your duties as a Lecturer and will work hard for the benefit of the institution.
10. At any time during the period of your service your services are liable to be terminated if the Management observes any act or deeds which are detrimental to the interest of the institution.
11. You should abide by the rules and regulations of the establishment and directions of the Management.
12. Working Hours: 8.30 AM to 4.30 PM : for Non-Teaching Staff and 9.30 AM to 4.30 PM for Teaching Staff.
13. If your period of engagement is satisfactory, Management will be considered for the extension of your fixed period of engagement, if necessary and warranted.
14. This terms of appointment may be terminated by either party by giving to the other party one month notice in writing; in the absence one month salary will be paid or deducted in either way. If the employee leave the institution without giving one month notice they are liable to compensate one month salary to the employer and the employer has got every right to deduct or collect such amount from the employee as per the terms of the appointment.
15. You shall not disclose professional secrets or other affairs of the establishment to any person or body.
16. Your appointment and continuance in the engagement is subject to your being found medically fit and professionally satisfactory performance, your performance will be monitored by your superiors periodically and assessment will be made.
17. If you are found absent from duty continuously for 3 days without obtaining prior permission in writing or if you overstay the sanctioned leave for two days or more without the consent and the permission of the Management, your services shall be liable to be terminated.


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM







18. You will not enter into any monetary transaction with any student or his parents/guardian and shall not misuse your position for personal gain.
19. Your service will be liable to be transferred from one place to other or from one post to another under the Management considering the exigencies.
20. In case any act or omission constituting misconduct alleged against you, appropriate action will be initiated in accordance with law governing.
21. The Consolidated pay shall be distributed in 4.5 monthly installments during the period of service.

In case the above terms and conditions are acceptable to you, please sign and return copy in token of the acceptance of the above terms and conditions.

Yours faithfully,


MANAGER
S. E. S. COLLEGE
SREEKANDAPURAM

 Accepted the terms and conditions and I agreed to work as per the said term. 